

MINUTES
STATE POLICE COMMISSION
June 12, 2014

The State Police Commission convened its monthly meeting at 9:10 A.M. on Thursday, June 12, 2014 in Conference Room 308, Office of Management and Finance/OMV Building, 7979 Independence Boulevard, Baton Rouge, Louisiana. Present were Chairman Jason Turner , Vice Chairman Franklin Kyle and Members Joe Cage, W. Lloyd Grafton, and attorneys Lenore Feeney and William Norfolk. Freddie Pitcher, and Bill Goldring were absent.

On motion duly made and seconded by unanimous vote of the Members present, the Commission voted to approve the Minutes from the May 8, 2014 meeting.

Under Employee Opportunity to Address the Commission, Captain Jason Starnes, Operational Development, provided an update on the Performance Evaluation System which will go into effect July 1, 2014. The Commission has previously adopted the rule change needed to move from the current Performance and Planning Review System (PPR) to the new PES. The essential difference in the new system is a different rating system which will be more streamlined and efficient.

Lieutenant Colonel Charlie Dupuy, Assistant Superintendent, provided an update on the new pay plan which was previously by the State Police Commission. The Department sought funding for the new pay grid during the 2014 Legislative Session and were successful in securing funding under HB872 which will increase the penalty for driving without insurance. The bill is currently awaiting the governor's signature.


Regarding the Appeal of Irving Benoit, Docket Number 13-210-T, a proposed settlement agreement was presented by attorneys Faye Morrison and Michael LaBorde. On motion duly made and seconded, by unanimous vote of the members present, the Commission voted to approve the settlement agreement.


Under Commission Business, Cathy Derbonne, Executive Director, reported a successful 2014 Promotional Exam. In 2014, 338 applicants took the Promotional Exam as compared to 448 testing in 2013. The slight decrease in numbers testing was due to

being allowed to carry over grades for two years. Thus far in 2014 550 applicants have completed the State Police Cadet Exam with 100 more scheduled to test in June.

At the Conclusion of the Commission's agenda, on motion duly made and seconded, by unanimous vote of the members present, the Commission voted to adjourn its meeting at 9:40 A.M.

Respectfully submitted:


Jason Turner, Chairman


Cathy Derbonne, Executive Director